

Chartered Fellows' Newsletter. December 2017.

New CGeols

Amir Reza Abbasi	Raquel Arzola	Richard William Belcher
Emily Birt	Craig Brock	Adam Chapman
Gary Hung Wai Cheng	Daniel Evans	Andrew Donald Forsythe
David Michael Hammond	Richard Hines	Glenn Richard Hughes
Lucy Jane Keegans-Wood	Brendon Wang Hin Lee	Daniel Lean
Fiona Dawn Marks	Rebekah Karen Patricia Marsh	Miles Patrick Martin
Laura Fern Mason-Davis	Katie Amelia Montgomery	Michael Scott William Palmer
Adam Timothy Perks	Kirsty Joanna Poore	Alexandra Holly Rowlay
Christopher Smeathers	Lucy Catherine Snape	Hannah Clare Steaggles
Ian Nicholas Stephens	Duncan Storey	Taija Torvela

Reinstatements to CGeol

Jennifer Green	Margaret McBride
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New CScis

Matthew Paul Askin	Philip Mark Sales
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The future for the Newsletter.

Circulation of the Newsletter by e mail does not reach some 450 Chartered Fellows as they have elected not to receive mass mailings. Changes in the Law in 2018 means that we can only send the Newsletter by e mail to those Fellows who have actively 'opted in' to receiving it. I cannot see how with this constraint that we will be able to reach a reasonable proportion of Chartered Fellows. That being the case the Newsletter will no longer be produced after issue 20.

Mentoring Workshops

Over the past 2 years the Society has organised a number of these workshops (with over 100 participants in total) and these have been very well received by those attending. With a growing number of accredited training schemes and interest in Chartership, engagement in Mentoring is increasing.

The next Workshop is scheduled for **February 5th at Burlington House** and a number of Fellows have expressed an intent to attend.

There are only a few places left for this Workshop however should there be sufficient interest, a further one will be organised later in the year. Please contact the Chartership Officer (Chartership@geolsoc.org.uk) if you wish to attend one.

Registration is £200 for Fellows and £250 for non-Fellows and the number of participants is restricted to 18.

These Workshops give an appreciation of essential mentoring skills and a basic understanding of modern practice. This includes how to negotiate and manage a mentoring relationship and to develop trust. They are available to all who have mentoring responsibilities, or might like to try in the future, and are not restricted to geoscientists.

Effective mentoring appears simple but it is not easy. The requirement of a Mentor is to have an open willingness and curiosity to learn about an important aspect of professional practice outside of earth science. Participants in a workshop need an altruistic desire to help younger (early career) professionals develop their careers and to be curious about their own career path, character and motivations.

The full-day Workshop includes:

1. What makes an effective Mentor?
2. What knowledge skills and attitudes should be encouraged in mentees?
3. Useful behavioural skills – questioning, flexibility and giving feedback.
4. The mentoring process – how to structure sessions and avoid pitfalls.

An extensive manual is provided with each Workshop.

Accreditation of Company Training Schemes.

The WYG scheme is now accredited and that of ESG is in the last stages of review and should be accredited shortly. This brings the number of schemes now accredited to 23.

Professional Competency Register for Operations and Wellsite Geoscientists.

Development of a Governance document is well advanced as are discussions with the AAPG for joint sponsorship of the Register. It is planned for both organisations to offer the qualification to their professional membership using the same procedures and assessment criteria.

Progress on the Society's application to the Engineering Council (E.C.) for the award of CEng.

To date the Society has achieved Affiliate status with the Council prior to becoming a Licenced Body and being able to award CEng to suitably qualified Fellows.

Work is presently going ahead to produce the Regulations, Assessment procedures, Guidances for both Applicants and Assessors along with various other pieces of documentation to be submitted to the E.C. in January. It is hoped that the E.C. will reach a positive decision in April for the Society to become a Licenced Member.

A considerable number of Fellows have expressed an interest in applying for CEng and there have also been offers of help from Fellows who hold both CGeol and CEng. From this latter group we will recruit two assessment panels. The first will assess potential applicants for Eligibility and the second will be the Scrutineering Panel who conduct the Interviews of those deemed eligible for the title.

Retention of CGeol in retirement.

Fellows who became CGeols 20+ years ago are now entering retirement and a number have asked whether they might be able to retain the title even though they will no longer do any professional work and will not follow a programme of CPD. They have also questioned their annual fee if they are not to 'use' the title. It has been agreed that these CGeols may retain the title on the understanding that they will not use it professionally and will not be required to do CPD.

CPD.

It is a requirement for all CGeols (CScis and EurGeols) to follow an appropriate programme of CPD and to record this. The definition of a CGeol is a professional geoscientist who is bound by an enforceable Code of Conduct and who is maintaining their Competence through doing and recording CPD. The Society advises that the CPD records should also have an annual Aims and Objectives and at the end of the year have a reflection on what was achieved to go alongside the record of what was done.

Recent changes mean that the requirement for those in full-time employment is some 90 unweighted hours a year. On top of this there is information on the website that explains just what constitutes CPD as so many people still believe that it is all about courses. The argument that 'I never had to do this in the past and it has not harmed my career' is not an acceptable argument for not recording CPD. If geoscientists want to be taken seriously as the high level professional that they are then they need to be able to prove it alongside the other professions. Remember that the pressure for CGeol in the first instance was because geologists were not considered to be professionals whose opinions and work ranked alongside others like the Engineers and CEng. We have come a long way in raising the awareness and status of our profession and we must protect this.

The Society's on line system for recording has been down for too long but it will be available for use again in the New Year. Recording should not be a chore that is undertaken at the end of the year but rather something that takes several minutes each week recording the learning and development achieved.

Each year a small proportion of the Chartered Fellows are selected to have their CPD records audited and it is important that your records are readily available if you are selected for audit.

Bill Gaskarth

Chartership Officer.