EARLY CAREER NETWORK

COMMITTEE MEETING AGENDA

Date: Tuesday 10th March (12:00 GMT)
Location: via Microsoft Teams

Present:	Dan Hope (Chair), Rachael Sims (Vice-Chair), Ellen Mullarkey (Secretary), Courtney Garbutt (Regional Group Liaison), Jean-Jacques Ferguson, Ellie Smith, Lucy Colleran, Ayesha Landon-Browne, Awei Mabi, Jocelyn Barker, Harriet Pascoe
Apologies:	Carlisle Vyphuis (Specialist Group Liaison), Alex Christopher, River Adler Smith, Will Downes (Treasurer), Zoe Guy

MINUTES OF THE LAST MEETING (Hybrid, Burlington House) – Actions Arising

Item	Actionee	Target Date	Progress
Collate feedback to provide to GSL on careers day	RAS/EM?	March 2025	Outstanding. EM to collate and send to George Jameson.
GSL Early Career Focus Group – emails to be found and reviewed	RS	Dec 2025	RS has followed up.
London Field Trip – Follow up	DH	March 2026	Target June. ESSG keen to collab.
Send AAPG event calendar and agree collab	RS	March 2026	In discussion
South Wales RG collaboration/sponsorship	CG	March 2026	In progress. Hosting RG Heat of Early Career Award.
2026 Budget review - Send Mohammed request for extra funds if required	WD	March 2026	On track, Requires events calendar to be finalised.
Send Mohammed 2027 Budget request breakdown	WD/RS	June 2026	On track

CHAIR UPDATE (DH/RS)

1. Committee recruitment and introduction from Harriet and Zoe
2. Comms policy and brand kit
    a. RS has drafted ECN comms policy & Brand pack. Could be padded out. JB will complete it.

TREASURER UPDATE (WD)

1. Budget update

a) On budget. Sponsorship required.

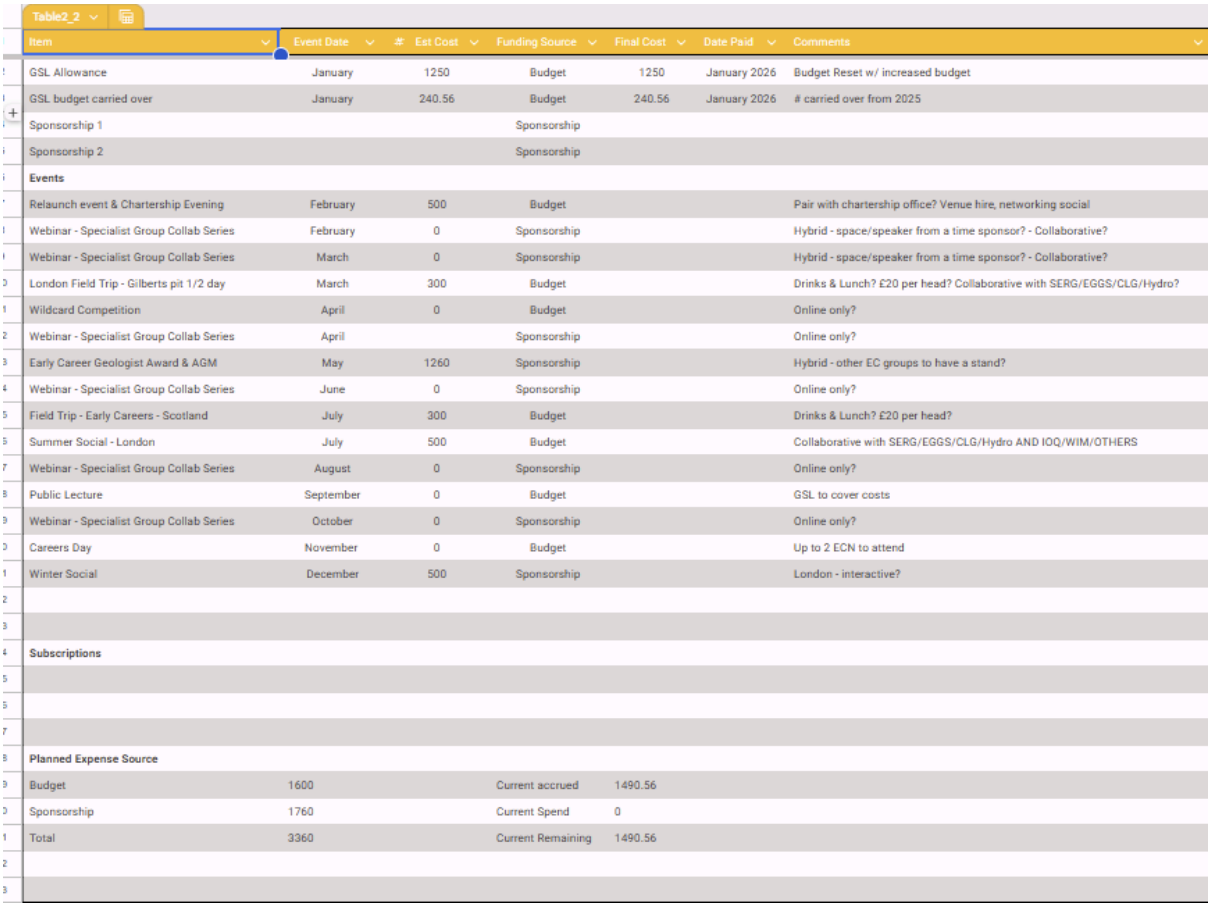


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Item	Event Date	# Est Cost	Funding Source	Final Cost	Date Paid	Comments
GSL Allowance	January	1250	Budget	1250	January 2026	Budget Reset w/ increased budget
GSL budget carried over	January	240.56	Budget	240.56	January 2026	# carried over from 2025
Sponsorship 1			Sponsorship			
Sponsorship 2			Sponsorship			
Events						
Relaunch event & Chartership Evening	February	500	Budget			Pair with chartership office? Venue hire, networking social
Webinar - Specialist Group Collab Series	February	0	Sponsorship			Hybrid - space/speaker from a time sponsor? - Collaborative?
Webinar - Specialist Group Collab Series	March	0	Sponsorship			Hybrid - space/speaker from a time sponsor? - Collaborative?
London Field Trip - Gilberts pit 1/2 day	March	300	Budget			Drinks & Lunch? £20 per head? Collaborative with SERG/EGGS/CLG/Hydro?
Wildcard Competition	April	0	Budget			Online only?
Webinar - Specialist Group Collab Series	April		Sponsorship			Online only?
Early Career Geologist Award & AGM	May	1260	Sponsorship			Hybrid - other EC groups to have a stand?
Webinar - Specialist Group Collab Series	June	0	Sponsorship			Online only?
Field Trip - Early Careers - Scotland	July	300	Budget			Drinks & Lunch? £20 per head?
Summer Social - London	July	500	Budget			Collaborative with SERG/EGGS/CLG/Hydro AND IOQ/WIM/OTHERS
Webinar - Specialist Group Collab Series	August	0	Sponsorship			Online only?
Public Lecture	September	0	Budget			GSL to cover costs
Webinar - Specialist Group Collab Series	October	0	Sponsorship			Online only?
Careers Day	November	0	Budget			Up to 2 ECN to attend
Winter Social	December	500	Sponsorship			London - interactive?
Subscriptions						
Planned Expense Source						
Budget	1600		Current accrued	1490.56		
Sponsorship	1760		Current Spend	0		
Total	3360		Current Remaining	1490.56		

EXTERNAL COMMITTEE UPDATES

1. Professional and chartership committee – **DH/RS**
    a. DH provided update to chartership committee highlighting growth of ECN.
2. Regional Groups meeting – **CG**
    a. ES attended last meeting. Many of the committee members were not familiar with award. Followed up with information and now more RGs have shown interest. Next meeting in May.
    b. Donna cannot provide contact details. Can be obtained from website. CG to update contact list on website and send chaser.
    c. CG represented the ECN at AAPG event it was a success.
    d. CG raised query about ECN merchandise and location of grain sized charts.
    e. CG starting role in contaminated land group in April
3. Science committee – **ALB**
    a. Last science committee meeting in Feb. Next in June.
    b. Unlikely to be a source of sponsorship. Could be a source for a judge.
    c. Approved two conferences -water & minerals.
    d. Early career rep is on the agenda.
    e. Reviewing science themes and how sub-groups are represented.
    f. There was a response to governments policy on school curriculum.
    g. Specialist group meeting on 2nd April. AGM July 23rd. ECN should be in attendance. **CV** should attend. **ALB** to contact CV.

h. If involved in RG, should submit audit to GSL.
i. External committee meeting minutes to be added to ECN drive.

4. Specialist Groups – **CV**
    a. Contacted by Energy group

EVENTS

1. Early Career Award Updates
    a. Sponsorship Lead – **ALB**
        i. Email drafted. To be issued asap.
        ii. DH has contacted GSL awards if ECN could apply for bursary. Treasurer should contact in October time ahead of deadline.
    b. Regional Group Lead – **CG**
        i. SW, Western. Seen on LinkedIn, but they have not contacted ECN directly.
        ii. LC to keep CG up to date on Scotland heat. LC to chase RG.
        iii. Hong Kong confirmed not holding a heat.
    c. Wildcard/semi final - **JJF/EM**
        i. **JJF** to update advert and issue asap.
        ii. **EM** to email Alisha for use of zoom on 23rd April 5pm and final.
        iii. Need to confirm judges from ECN. 3 judges from committee. DH, EM and JB.
    d. Final Lead - **ES/LC**
        i. No Eventbrite link out yet. Attendance estimate at 20.
        ii. Trophy – Let ES know if you find something. **ES** aiming to purchase this weekend. Budget 35-50£. Could add the rock/fossil onto a plaque.
        iii. Catering. Sandwich platter or pizzas.
        iv. LC waiting on quote from city dining.
        v. **RS** to double check venue hire/security all booked.
        vi. Judges:
            a. Maria Holloway Strong is free and can attend Burlington House. **LC** to follow up on sponcership
            b. Sarah Gordon available. **JB** to confirm her in.
        ii. JJF & RS to review rules regarding Wildcard round and RGs.
        iii. All to update final attendance tracker is master document **(ALL)**

2. 2026 Events calendar review - **RS/ES/LC**

NEWSLETTER CONTENT - JB

1. Call for Content
2. Add Wildcard award
3. **JB** to contact webteam@geolsoc to add information to website. Add Eventbrite.

ANY OTHER BUSINESS - All

1. Resourcing tomorrow
    a. Email about being a partner at event.
    b. Last year it wasn't much effort. If the ECN is happy to be associated with it. It's a good opportunity. We can share earlier.
    c. **RS** to reply to Resourcing Tomorrow.
2. **RS** to onboard new committee member.
3. Think about roles going forward **(ALL)**
4. Date of Next Meeting: Short meeting 24th March 2026 – early career award & wildcard update – updates from everyone required.

2026 Event Tracker

Month	Event/Description	Lead
January		
February		
March	3rd - Cardiff careers event collab AAPG 19th - Geolsoc Parliamentary Event	 EM/JB
April	23rd - Wildcard round ECGA 30th - Potential Semi Final round London clean up	EM/JJF EM/JJF
May	27th - ECGA Final & AGM	ALL/RS
June		
July		
August		
September	Public Lecture	TBD
October		
November	Careers day	TBD
December		

Ideas in discussion

- Field Trip #1 – London area – DH/EM (Gilbert's Pit?) – Collab with EGGS/Hydrogroup/SERG – Possible sponsorship by Mott MacDonald for a drinks/coffee after? – Date TBC – February 2026, on a Saturday morning? – may need prep work by 2-3 volunteers to clear some bramble/shrubs.
- Field Trip #2 Scotland - LS
- Field Trip #3 South Wales / Southwest – ES/CG
- Field Trip #4 East Midlands – via Pick Everard?/local RG
- "An interview with incoming GSL President" - LS
- ECN geology Photo competition - RAS
- Careers/technical "lecture series" – multi sector – Lead to be appointed, 1 to be organised per committee member
- Online webinars – JJF/AM
- AAPG collab - Energy on draft joint event? - RS/ECN event rep