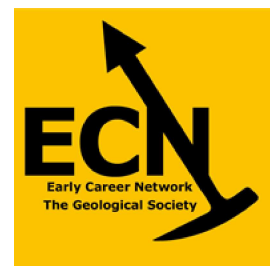


EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES



Date: Tuesday 11th March (17:00 UTC)

Location: via Microsoft Teams

Present: Dan Hope (Chair), Jocelyn Barker (Vice-Chair), Awei Mabi, Ellen Mullarkey (Secretary), Rachael Sims (External Group Liaison, Vice-Chair) Alex Christopher, Ayesha Landon-Browne, Ellie Smith, Lucy Spindler.

Apologies: Jean-Jacques Ferguson, Will Downes (Treasurer), Simon Groom, Harriet Warnock

1) MINUTES OF THE LAST MEETING

Item	Actionee
Confirm new committee members and contact all applicants	JJF
ECA fundraising taskforce set up and reaching out	DH
ECA Social Taskforce - dig up original team	JJF
Wildcard Taskforce	JJF
Final results from member survey	JB
Challenges in Chartership online event - panel questions; panel members thinking	EM, RS, JJF
Marketing and finance update - what do we need?	WD
Contact Gemma / Donna to understand status of gsl email address and capacity to get one?	DH / RS
Science Committee Rep for ECN selected	DH

2) INTRO NEW COMMITTEE MEMBERS

- Welcome to new committee members, Ellie and Lucy!
 - Details to be uploaded to GSL website - JB
- Designated roles update, list of 6 roles - DH
 - JB and RS - Social Media

- ALB - Education liaison. Nominated for GSL science committee, not yet confirmed.
- JJF, AM - Global reps
- Three unfilled roles - Sponsorship secretary, Group Liaison and Event Manager
- ES and LC area both interested in Event Manager role.

3) ECN AWARD UPDATE

- RS has compiled list of RGs and competition status.
 - More RGs hosting a competition than previously.
- DH confirmed that secretary of SE regional group confirmed that they held their heat in late 2024.
- Wildcard competition - DH
 - Details of hosting
 - Social media and gathering entrants
 - Someone is required to organise the competition.
- Final - DH
 - Evening event from 5pm
 - Advertise early April
 - Three judges spread across different industries. To organise as soon as possible.

4) SPONSORSHIP

- Will has put a request into GSL for more funding. Early Careers award costs as much as GSL provides which means other sponsorship required to hold any other events. Need to push on industry funding - DH
- AC - mining funding is low at the moment. AC suggests that the ECN goes for a soft touch approach (e.g. We want to do this event, we have this speaker, can we use their office for a talk?). Don't be disheartened.
- ES has asked if ECN has applied to STEM grants. AC and DH have confirmed that in the past the ECN not apply because the ECN do not currently have a bank account external to GSL and therefore would be applying on behalf of GSL.
- DH has indicated that other regional and specialist groups have excess finance and that we should utilise links to e.g. the engineering group so that they can fund the event.

5) SURVEY

- DH - Results so far
 - Most people early career professionals (alongside students)
 - Most educated with MSc or above
 - Most interested in workshops and training, followed by fieldtrips.
 - Not much interest in cv/career workshops.
 - Most are fellows but this is not required to be in the ECN.
 - Only 11 responded to regional group response.
 - High response of engineers, therefore could target engineering group for collaborate events.
 - Survey to be left live.

6) 2025 EVENTS UPDATE

EVENT	PROPOSED DATE	PROGRESS	LEAD
YMP COLLAB EVENT	Postponed to Later date	YMP have a change in committee next week and then will start to plan symposium again. Details TBC.	AC / JJF
"Challenges in Chartership – Panel Information Session"	March 2025	DH Initiated discussion with Eleanor Williams. No progress made due to time constraints.	DH
ECN ECGA – Wildcard	April 2025	EM, RS, LC and ES to lead event and judge on the day. Date TBC.	EM
ECN ECGA – FINALS	28 May 2025	Venue reserved, price TBC Judges to be organised.	JB
GSL Public Lecture	September 2025	Plan to hold GSL public lecture in September 2025. GSL are keen for ECN to do it. GSL pay and organise most of it. All must suggest a topic or theme at next meeting. DH suggested Early Career Award winner. RS suggested an invite for applications.	JB / EM
SOBRA/IES collab	Summer 2025	Have centres in Bristol and Manchester. Could have a few people running a networking sessions at the same time and same day. Event manager could lead going forward.	TBC

7) ANY OTHER BUSINESS

- DH - Input to Geoscientist Magazine.
 - GSL are keen for ECN to input. EM - easy win such as an advertisement if pushed for time. DH - an article would be better and good for our own professional development.
 - LC - GSL podcasts are used and listened to. Could name drop the ECN into a podcast.
- EM - Raised that many early careers live/work in SE RG area and may not have seen the regional heat in 2024. EM to contact SE regional group to confirm if they definitely held heat.
- RS - to email all regional groups with a form with details of candidate who has applied.
- DH - Wild card -
 - To be held in April
 - HW has likely stepped down from organising

- EM, RS, LC and ES to lead event and judge on the day.
 - Date and time TBC and confirmed by group this week.
 - Advertise with list of eligible RGs who did not host the competition.
- RS - Status of purchase of ECN merchandise
 - Merch on pause for now as funding is low
- DH - action for DH to share details of google drive, email to ES and LC. Dig out email about GSL sharepoint access.