EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES

Date: Wednesday 30th July 2026 (12:00)
Location: via Microsoft Teams

Present: Rachael Sims (Chair), Courtney Garbutt (Secretary), Jocelyn Barker, Lucy Colleran, Harriet Pascoe, Awei Mabi, Zoe Guy (Specialist Group Liaison), Ellen Mullarkey (Vice-Chair), Ellie Smith (Regional Group Liaison), Carlisle Vyphuis (Treasurer),

Apologies: River Adler Smith, Ayesha Landon-Browne,

1) **MINUTES OF THE LAST MEETING – Actions Arising**

- ECGA
  - Editing of ECGA video - RAS in progress
  - Uploading of award photos to website - RS to action
- Social Media Posting for Outgoing committee members
  - LC and JB to finish by EOW
- Geoscientist magazine drafted for review - LC and EM to finalise
- Updated Sponsorship Pack - RS has updated, CV to review
- Regional Group Contact List - CG in progress
- GDPR training - email received, push to get required members rained by end of August
- Grain cards to be sent to RS and LC by JB - JB has research wider Merch options and updated Ppt document

2) **CHAIR UPDATE (RS)**

- Congratulations on success of ECGA award
- Internal feedback discussion
- Key learnings and ideas for next year

3) **BUDGET**

- RS discussed budget and budgetary plans for net financial year
- Discussion to be held with GSL by RS and CV
- RS has estimated forecasted costs for next financial year, including award and social costs

4) **EXTERNAL COMMITTEE UPDATES**

1. *Professional and Chartership Committee – RS*
    a. Discussed social media and EDI training - GSL developing guidance here
2. *Regional Groups Meeting – CG*
    a. CG attended last meeting
    b. Further work required to finalise contact list
3. *Science Committee Meeting – ALB*
    a. Key takeaways also included: teacher focus groups being run to support curriculum change alongside the Geology A-level options discussion
4. *Specialist Groups – CV*
    a. No updates

5) 2026 EVENTS CALENDAR

1. Public Lecture
    a. 24th November 2026 pencilled in by GSL. LC to finalise
    b. Ideas: Emma or Max, both from previous ECGA
    c. LC to begin reaching out to speakers
2. Field Trips / Tours
    a. Focus to be on day trips, rather than residential
    b. South West keen to organise
    c. Other ideas welcome in group
    d. JB to contact NHM
3. Scotland Chartership Event
    a. LC to organise social following GSL event in September

6) NEWSLETTER CONTENT – LC / JB

- LC drafting up a newsletter for this month.
- Discussion of key content
- Academic inclusions
- ‘Soft’ August newsletter, and more content for september

7) ANY OTHER BUSINESS / ACTIONS

- LinkedIn
    - Encouraged to keep sharing relevant information for members
- Early Career Hydro Group
    - EM discussed we were approached by chair of Early Career Hydro group - they have previously organised event days (e.g. Create a board game) surrounding a challenge related to a subject matter
    - We were asked if we wanted to do this. Possibly less daunting for attendees than the ECN award event.
    - Can facilitate doing in remotely
    - EM to lead, and delegate as required.
    - EM to draft a reply back to ECHG chair

- Early Career Day - 4th November
    - They have taken our feedback on board
    - Emphasis on early career (graduate, what their job looks like, rather than senior roles)
    - Hope to have early career people talking, who would have to have gone through how the testing works, and then smaller companies that cover the range of application processes.
    - It's online and Burlington house – so speakers ideally in person (they want it hybrid)
    - Team members to self nominate for speaking opportunities, or recommend wider presenters

8) DATE OF NEXT MEETING – TBC (AUGUST)