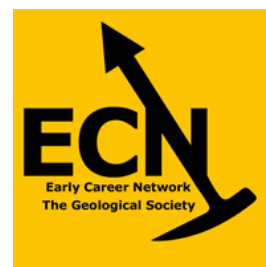


EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES



Date: Tuesday 10th February(12:00 GMT)

Location: via Microsoft Teams

Present:

Dan Hope (Chair), Jocelyn Barker (Vice-Chair), Will Downes (Treasurer), Awei Mabi, Ellen Mularkey (Incoming secretary), Simon Groom, Jean-Jaques Ferguson (outgoing secretary), Rachael Sims (External Group Liaison, incoming vi) Alex Christopher.

Apologies:

Ayesha Landon-Browne, Harriet Warnock.

1) MINUTES OF THE LAST MEETING – Actions Arising

Item	Actionee	Deadline	Response
Create a member's survey to gauge membership info (e.g. chartered, has a CGeol/CSci mentor, years in industry, industry sector, preferred events etc). To be shared with committee and added to newsletter.	JB	12 th Jan	JB gave update
Early Career Geologist Award – FAQs to be uploaded to website, shared on social media, included in website	JB / JJF	12 th Jan	Going across to RGs now (with Rachael)
Share reminder to regional groups for regional heat deadline.	JB / DH	12 th Jan	Going across to RGs now (with Rachael)
Book/confirm ECGA venue – confirm time in Jan meeting	DH	End of Jan	Evening venue better decided as a post-work event
Reach out to potential sponsors for 2025 events (from January).	DH		Has been distributed
Committee to review Sponsorship back	All committee members	12 th Jan	JJF to add merch designs
YMP / MDSG collaborative event – to be held Q1 2025	AC / JJF		Alex had YMP meeting, potential for symposium to be held in 2025
Merchandise – finalise designs, order merch to use remaining 2024 budget. Tablecloth and Scale Cards.	RS / JB / JJF	End of Jan	Grain size cards ready to go
Treasurer – end of year Report. To be circulated to committee in Jan and sent to GSL.	WD	End of Jan	No updates
Get ECGA engraved	WD	End of March	WD to get engraved with “2025 winner” by beginning of May
LinkedIn post on ECGA – to promote and encourage engagement with regional groups	JB	End of Jan	raised
Wider LinkedIn sharing – all committee members to have access to the LinkedIn	All committee	N/A	raised

2) COMMITTEE CHANGES & APPLICATIONS

- Confirmation of Leaving Members
 - SG and HW will be standing down in May, AC to stay on for another year
- Nomination of Secretary Role
 - JJF relinquishing Secretary role, EM to take place until May 25
 - JB stepping down as Vice-Chair, RS to take place until May 25
- Committee Applications
 - Two (viable) applications so received so far
 - Deadline to be set - next Friday
 - JJF to get in touch with old applicants - re-stating
- Suggested committee structure going forward - designated roles (See appendix for detail)
 - Individual roles discussed:
 - Chair - DH
 - Vice-Chair - RS
 - Treasurer - WD
 - Secretary - EM
 - External Liaison Officer - OPEN
 - Sponsorship Secretary / Industry Liaison - OPEN
 - Contact with companies and industry
 - Academia Secretary - RAS
 - Social Media Representative - JB
 - UK Events Manager - OPEN
 - EC award, and socials for events
 - Global Representatives - AM, JJF
 - International events and collaborative opportunities

3) EARLY CAREER GEOLOGIST AWARD

- Confirm ECN Committee Attendance
 - Good to have the committee in attendance
- Key Fundraising – Committee Task Force
 - DH proposing to set a task force for this
 - JJF and EM to help with industry contacts and reaching out
 - WD to help as and when
- ECP Social – Evening, London – Committee Task Force
 - Taskforce reorganisations (wildcard etc.) - JJF to dig that up for next meeting

4) MEMBER'S SURVEY – RESPONSES SO FAR

- **JB** - results so far
 - Every respondent is a fellow
 - Good split between the regional groups
 - Most people early career professionals (alongside students)
 - Most educated with MSc or above

- o Good split in industries, potentially will be biased as how we share it
- o More 5-10 years of career
- o Most interested in chartership
- o Most in the stages of pre-preparing application
- o Most interested in workshops and training, but across the board
- o What can we organise? Field trips are the big stand out!
 - can we innovate here at all? JB mentioned field trips, DH mentioned getting involved with local RGs, JJF mentioned NWRG and field trips last year

5) OTHER EVENTS

- IES-SOBRA collaborative ECP networking – July (and Symposium, March)
 - o Industry-specific symposium / conference in march, asking after support for the early-career side, DH said our limited bandwidth won't apply full support. DH proposed:
- “Summer Social” – Links to above. Open to multi-sector?
 - o Non-specific early career professionals networking, one day, multiple events in multiple cities simultaneously?
- “Challenges in Chartership” – Online Event?
 - o Need to identify professionals CGeol / CSci individuals from a) hydro b) engineering c) min-ex / quarrying d) academia
 - o Pull questions together – FAQs / what challenges have our own committee faced? Reach out to Matt Sharp, Huw Richards, Deborah Thomas. – Could these three + others be our Panel? Eleanor Williams (Chartership) to assist / be involved?
 - EM, RS, JJF to tap into contacts?
 - Before next meeting, come up with questions regarding panel Qs

6) MARKETING & FINANCE

- **WD** to discuss budget, expected expenses, and indicate how many sponsors we need to have gained funding from.

7) REGIONAL GROUP MEETING

- RS update from meeting
 - o Mixed response from RGs about whos running what (some more organised than others)
 - Some RGs now know from Rachael the ECN are interested in tracking their progress
 - o Home counties have got 4 people for heats, Hong Kong have 1-2?, South Wales struggling for venue etc.
 - o Home Counties North RG mentioned they may miss March 28th deadline (as wishing to hold heats in Burlington Hse).
 - o Some regional groups struggling with double booking on GeoSoc zoom - contact Donna to make sure we have the zoom time booked.

- o Mention there ought to be a sharepoint with recent contact details? DH might have info
- o Geolsoc email addresses - RGs mention that it might be happening (contact Gemma or Donna regarding this)
- o One of the RGs seems to get ~1k a year in sponsorship

8) ANY OTHER BUSINESS

- Update from ALB regarding GSL science committee
 - o Emailed David Neave, he is no longer on the science committee
 - o ALB got in touch with the chair to find out who the new rep is - no reply yet
- ALB update on MDSG and group collaborations
 - o David's involved with both MDSG and VMSG
 - He's provided contacts for VMSG.
 - [JJF can provide contact details for MDSG]
 - ALB happy to run point in liaising with groups (as well there's also the metamorphic studies group as well as sedimentology one)
- ALB update on conferences
 - o Goldschmidt and perhaps EGU, the Geological Society typically have a booth/sponsorship at these conferences. It would be great if the ECN could get more involved with that and the early career events that go on at these conferences. It's not exclusive to the UK, both Goldschmidt and EGU drive a large international contingent and are typically held in different global locations each year, but it would be a good way for us to outreach to the early career academics.

9) DATE OF NEXT MEETING – TUESDAY MARCH 11th 2025

10) APPENDIX 1 - Proposed Committee Roles

Officer Roles

- 1) Chair - Steer the Network, lead committee meetings, manage compliance with GSL Guidelines and Values. Represent the ECN seat on the Professional & Chartership Committee of the GSL.
- 2) Vice Chair - Support the Chair and other Officer roles.
- 3) Treasurer - Book keeping, liaising with GSL for annual funds. Generate bi-annual financial reports of incomings and outgoings. Maintain tracked records of receipts and invoices on Google Drive.
- 4) Secretary - Minute taking at committee meetings. Monitor & respond to requests on the ECN Email.

Ordinary Roles (May be shared)

- 1) Sponsorship Secretary - Main point of contact and actionee to investigate potential event sponsors and external (non-GSL) collaborations. Primarily support the Treasurer and Events Manager.
- 2) Social Media - Manage Website / LinkedIn / Newsletter / Instagram. Primarily support the Secretary Role.
- 3) Group Liaison Officer - Attend internal GSL meetings (Regional Group meetings) and promote internal (to GSL) collaboration with specialist and regional groups. Primarily support the Secretary Role.
- 4) Education Liaison - Establish links with key geoscience universities. Attend GSL Careers Day in November of each year. Identify and engage with other opportunities to promote geoscience careers. Primarily support Vice Chair.
- 5) UK Events Manager - Lead organisation of lectures / networking events / Early Career Award Lead. Primarily support Vice Chair and Social Media Manager.
- 6) Global Reps (Awei & JIF) - promote (online) UK and international events, memberships and development with key focus on early career members. Develop global industry connection in academia and various industry where possible. Primarily support Events Manager and Social Media Manager.