EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES

Date: Monday 8th June 2026 (12:00)
Location: via Microsoft Teams

Present:	Rachael Sims (Chair), Courtney Garbutt (Secretary), Ayesha Landon-Browne, Jocelyn Barker, Lucy Colleran, Harriet Pascoe
Apologies:	Ellen Mullarkey (Vice-Chair), Ellie Smith (Regional Group Liaison), Carlisle Vyphuis (Treasurer), Will Downes, River Adler Smith, Awei Mabi, Zoe Guy (Specialist Group Liaison)

1) MINUTES OF THE LAST MEETING – Actions Arising

- Minutes from last meeting have all been actioned as these related to the Early Career Geologist Award.

CHAIR UPDATE / GENERAL UPDATE (RS)

- Early Career Geologist Award reflections noted and positive engagement highlighted.
- Noted some feedback on the award has been received, with constructive criticism including that the judges were more contaminated land based rather than general / engineering so perhaps a disadvantage.
- Committee handovers to be completed by end of June; new roles have been introduced.
- NextGen Geo event – AAPC YP – Attendance and socials – ECN media partner, asked ECN to promote.

2) TREASURER UPDATE (WD)

- WD not present, handover to CV.
- General – RS highlighted the push to submit expenses relating to the EC award in the next few weeks.
- Reminder of the ~£730 budget remaining for the year, and the potential for introducing smaller sponsors / collaborations e.g. with RGs over the year to run more events.
- Further discussion around getting a Bank Account – but for now work under the assumption that we will need to spend the ~£730 this year.

3) EXTERNAL COMMITTEE UPDATES

1. *Professional and Chartership Committee – RS*
    a. N/A – No meeting, next meeting is in July.
    b. EDI training for anyone attending in person events.
    c. Potential ideas surrounding further training i.e. empowerment training and dealing with conflict – useful for the committee if we plan on organising more in person events?
    d. ^ Do the Geological Society already have one we can use, or potentially develop our own simple one so that we have something documented to share to future incoming committee members (RS to action).
2. *Regional Groups Meeting – CG*
    a. CG attended RG meeting last week (04/06) and has sent over handover to ES ahead of the next RG meeting.
    b. General feedback on the ECG Award – for RGs that didn't hold a heat, general reasoning was due to internal organisational challenges, and time constraints (i.e. Easter Break) & trouble engaging their ECs.
    c. Next year potentially develop and circulate case studies highlighting the benefits of EC engagement.
    d. Reach out for all RG's regarding feedback on the award (and those that didn't hold a heat).
    e. Update and maintain RG contacts list (CG leading, updated most).
    f. Potential future collaboration with C Scotland RG.
3. *Science Committee Meeting – ALB*
    a. No updates, next meeting end of June.
    b. ALB away from 01/07 for 10 weeks, to direct any communications to ECN email in that time. Will have returned by the next meeting.
4. *Specialist Groups – CV*
    a. No updates.
    b. ZG to take over role.

4) 2026 EVENTS CALENDAR (OPEN DISCUSSION)

1. Upcoming / Confirmed
    a. Social media promotion for AAPG conference event (AI-themed) – encourage attendance and online engagement.
    b. Public lecture planning underway – speaker and slot to be confirmed. Pyramids presentation from last year?
    c. RS attending a conference in September – bringing Merch.
    d. EM has joined the working group for 2026 GSL Careers Day. Taking place in Burlington House 4th Nov 2026. Emphasis on early career speakers.
    e. Resourcing tomorrow – we are a partner, tickets up for grabs for promotion (JB attended last year, and raised idea of sharing a spare ticket with our ECN network).

f. 14th of September – Eleanor Williams is visiting Scotland, planning event with LC to do a chartership overview session + social (~£200-£250).

2. Ideas/ Discussion
    a. Pavement Geology Field trips (London, South Wales, Bristol) – potential collaboration opportunities with local RG's, and split budget (~£100-£150 per event).
    b. Careers/technical lecture series (multi-sector).
    c. Collaboration with specialist groups i.e. Contam Land or SUT OSIG (CG to explore opportunities).
    d. SLR attending UK Mining Conference in Cornall – Good opportunity but maybe budget issues (HP to explore opportunity).
    e. Camborne School of Mines do Pint and a Pasty with talks, potential opportunity (HP to explore opportunity).
    f. Photo competition – started but not much traction (RAS).
    g. "An interview with GSL President" – LC to follow up and arrange sending some questions for a social media post, or potentially recorded via Zoom/ Teams.

5) NEWSLETTER CONTENT – LC / JB

- LC drafting up newsletter for this month.

6) ANY OTHER BUSINESS / ACTIONS

- Update the ECG Award page of the website with updated photos etc – RS
- Draft a post on our socials / news letter for outgoing committee members – LC and JB
- Draft This is Geoscience post / article and Geolsoc article for our EGC Award – LC and JB
- Look into potential new merch and prices – JB
- Update Sponsorship Pack – RS to pass onto EM
- Update RG Contacts within the Contacts Folder – CG (Actioned most, others to input)

7) DATE OF NEXT MEETING – TBC (JULY)