EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES

Date: Wednesday 15th April 2026 (12:00)
Location: via Microsoft Teams

Present:	Dan Hope (Chair), Rachael Sims (Vice-Chair), Ellen Mullarkey (Secretary), Courtney Garbutt (Regional Group Liaison), Ellie Smith, Will Downes (Treasurer), Ayesha Landon-Browne, Zoe Guy, Harriet Pascoe, Awei Mabi, Carlisle Vyphuis (Specialist Group Liaison), Jocelyn Barker,
Apologies:	Alex Christopher, River Adler Smith, Jean-Jacques Ferguson, Lucy Colleran

1) MINUTES OF THE LAST MEETING – Actions Arising

Item	Actione e	Target Date	Last progress update
London Field Trip – Follow up	DH	May 2026	Target June. EGGS keen to collab.DH to do recce May 2nd 2026.
South Wales RG collaboration/sponsorship	CG	March 2026	In progress. Hosting RG Heat of Early Career Award.
2026 Budget review - Send Mohammed request for extra funds if required	WD	March 2026	RS emailed Mohammed. Awaiting response.
Send Mohammed 2027 Budget request breakdown	WD/RS	June 2026	On track

CHAIR UPDATE (DH/RS)

1. NW Regional Group contact –DH/LC went to EGGS conference regarding improving ECP participation for RGs. NW RG found it challenging to drum up interest. They are keen to have a conversation with the ECN to see how they can engage with early careers.
2. Science committee – to follow up discussion with Andrew Dobrzanski at EGGS conference regarding improving ECP visibility on Science Committee. ECN has a seat on Science Committee and should be used, particularly those ECN members in academia. ALB has been highlighting the ECN Award to Science Committee. Consider asking a member of the Science Committee to be a judge.
3. Early career collaboration – EC Geo Award post event networking "joint hosting" option. Try to involve GSL internal early career groups.
4. AGM at Early Career Award. Officer roles will be elected at AGM. Make known to RS if interested in an officer role (**ALL**).

TREASURER UPDATE (WD)

1. Budget update.
2. Main award sponsorship - AtkinsRéalis. £1000+VAT. WD has contacted Jenny Boland (GSL), and will be put directly in touch with AtkinsRéalis (Maria Holloway Strong).
3. Push for further funding from GSL as award more expensive than last year. Positive position for remainder of year.
4. Ensure WD is contacted for all expenses for budget tracking.

EXTERNAL COMMITTEE UPDATES

1. Professional and chartership committee – DH. No update.
2. Regional Groups meeting – CG
    a. No update. Next meeting on 22/05/2026.
3. Science committee – ALB
    a. Next meeting in June. Science committee get minutes for PSIG meeting prior to PSIG AGM. **ALB** to review minutes and advocate for ECN seat at meeting. ALB has requested that Early Career Geologist Award is on agenda.
4. Specialist Groups – CV
    a. AAPG partnership for flagship event 26th June. Share event after Early Career Geologist Award is over.

EVENTS

1. Early Career Award Updates
    a. Sponsorship Lead - ALB
    b. Regional Group Lead - CG
    c. Wildcard/semi final - JJF/EM
        i. **EM** to pull out scoring card
        ii. **EM** to contact entrants with details.
    d. Final Lead - ES/LC

Item	Actione/Lead	Target Date	Last progress update
Follow up on RGs holding heats and identify finalists	CG	April	Updated in spreadsheet. Finalists, email and topic for West midlands and Western. South Wales has rescheduled. **CG** to chase South Wales on Friday 17th April. CG to chase finalists. Use work email with ECN cc'd, to avoid spam. Ensure all finalists have all information (e.g. recording permission).
Share finalist details (name, talk title) with JB for social media shares/adverts.	CG	April	Up to date on the two received.
Follow up with Scottish Group regarding regional heats	LC	April	**LC** to check they haven't hosted a regional heat.
Release posts naming finalists, talk topics	JB	April	In progress.

Follow up emailed and post on 30/3 re wildcard	DH	April	Complete.
Follow up and remind Donna about zoom account for Wildcard and Final	EM	April	Completed for Wildcard, DP has sent Zoom link. **EM** to chase link for final.
Trophy - Purchase inscribed gold rectangle to add to it. ALB to take photographs for advertising.	ALB	April	Trophy purchased. £20 to be added to finance tracker for cost of trophy. **ALB** to get it engraved. **ALB** to send receipts to WD when all complete (~£40 for trophy & engraving).
Voucher to be purchased following the finals to be awarded to winner. Ensure this gets budgeted for £100	WD	May	**WD** to purchase voucher when finalists decided and ask them which voucher they would prefer.
Book Market Tavern.	ES	April	ES has booked. Paid 50£ which will be deducted from the bill.
Catering - Pret – sandwich/lunch bundles. Find out cost and provide cost estimation	ES?	April	No rush to do it until few weeks before. **ES** to put up list of different Pret/M&S platters. Aim to keep to £250. Order at end of May. **ES** to email Elisha to ask what they have for self-catering. **RS** to buy squash, plates etc.
Create eventbrite page and tickets for Final	LC	April	Complete. **JB** to add AtkinsRéalis logos.
Get the event added to the GSL website	RS/LC	April	RS incorporated this in the general web update for ECN. Complete. AtkinsRéalis should be added (**RS**).
Assist with any graphics / adverts and share on social media	JB	April	Ongoing.
Judges confirm who has confirmed and who we need to speak to Maria Holloway Strong (AtkinsRéalis) Sarah Gordon (Satarla) GSL Judge?	LC/JB/RS	April	Sarah Gordon unavailable. Review options and conversations **RS** to contact incoming GSL president to ask them to be judge. Decision to be made by 29/04/2026. Consider Deborah, Matt, GeTech etc depending on finalist specialisms.
Contact science committee regarding award and promotion within their circle	ALB	April	**ALB** to send out.
Contact Chartership office regarding award and promotion within their circle	EM	April	**EM** to contact.
Contact other early career groups to share event: Sarah Harr*is (Remsoc),* *Emma Lindsay (IoQ), Sam Cook (EGGS-EC), Kieran Topen (Hydrogroup), Courtney Garbutt (Contam Land EC), Kirsty Simpson (Energy Group), Harneil /*	CG/ES	April	Use draft email template from ALB science committee. RS contacted Emma Lindsay, need to contact isaac.azim@quarrying.org

Marcella (AAPG-London), YMP - Alex Christopher			
Write AGM and award presentation pack	RS	May	**RS** to do.

NEWSLETTER CONTENT - JB

1. Early Career Geologist Award Advertisement (**JB**)
2. Voice of the Future article (**JB**)

ANY OTHER BUSINESS – All

1. Careers Day Working Group.
   a. EM provided feedback and a representative of the ECN has been asked to be on the working group for 2026. Location likely to be Burlington House. **EM** to be on working group. If anyone else is interested, let EM know (**ALL**).
2. Voice of the Future
   a. **EM** to thank GSL for opportunity and ask that the ECN participate again next year.
3. Merchandise
   a. Additional funds could be used for merchandise.